

Pitsea RC



Code of Conduct

Adopted by committee on 2nd July 2013

Why do we have a Code of Conduct?

As a Club, members come together to participate and enjoy a common interest in running. The Code of Conduct acts as a reminder of the standards of behaviour which we can all share. Members are expected to recognise that the organised activities of the club depend on the time and efforts of many volunteers who give a significant amount of their time for the benefit of the club.

Within the context of the club, members or any person acting on behalf of the club are expected to:

- Behave with respect to other members of the club, other runners and members of the public.
- Take responsibility for their own safety and not compromise the safety of others (see appendix 1).
- Respect and comply with the rules and regulations of competitions that they may participate in.
- Not publish defamatory material* or behave in a manner that may bring the club into disrepute.
- Follow the Complaints Procedure if at any time they have cause for concern for the welfare, safety or behaviour of others (see appendix 2).

* Material is defamatory if it falsely makes a statement or claim that gives a negative or inferior view. The material is published when it is communicated to someone other than the person described. This can be done in several different ways; for example a member might loudly accuse another of something in a public place where others are present, or make statements in a newsletter or an on-line bulletin board.

Appendix 1

1. On training nights,
 1. members should cease talking when Club announcements are made.
 2. members shall be ready so that groups leave at the designated times.
 3. all members should take equal responsibility for ensuring that no runners are left behind at the back of the group and should take turns in going to the back of the field for slower runners.
 4. when dark, members should wear fluorescent or other suitable clothing to ensure they can be clearly seen.
2. All members will follow the Highway Code while training and not take unnecessary risks with traffic.
3. When competing in all races for the Club,
 1. runners should wear a Pitsea Running Club vest.
 2. members should, wherever possible, wait in the finish area for the last Club member to the finish.

Appendix 2

COMPLAINTS PROCEDURE AND APPEALS

All complaints regarding the behaviour of members should be submitted in writing to the Welfare Officer. A sub-committee of 3 committee members, appointed by the committee, will meet to hear complaints within 7 days of a complaint being lodged.

The sub-committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within 7 days of the hearing.

There will be the right of appeal to the committee following disciplinary action being announced. It should be submitted in writing to the Welfare Officer within 7 days of receipt of the outcome. The Committee will endeavour to resolve the appeal, normally within 7 days of the Welfare Officer receiving the appeal.